Funding Agreement
between the
Commonwealth of Australia
as represented by the
Australian Research Council
and
<<Administering Organisation>>

regarding funding for schemes under the
*Discovery Program for the year 2015—Future Fellowships*
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SCHEDULE A 33

SCHEDULE B 34
Parties & Recitals
THIS AGREEMENT is made on the ______ day of ____________ 20___
between the
COMMONWEALTH OF AUSTRALIA (‘the Commonwealth’), as represented by and
acting through the Australian Research Council (‘the ARC’) [ABN 35 201 451 156]
and
<<Administering Organisation>> (‘the Administering Organisation’).
WHEREAS:
A. The Commonwealth through the ARC operates the Discovery Program for the
year 2015 – Future Fellowships (‘the Scheme’);
B. The Commonwealth accepts that the Administering Organisation is an eligible
body for the purposes of the Scheme, and the Commonwealth may provide
financial assistance to support the Administering Organisation to conduct the
Projects, including the approved Funding elements, being those described in
Schedule A;
C. The Commonwealth is required by law to ensure the accountability of Funding
and, accordingly, the Administering Organisation is required to be accountable
for all Commonwealth Funding it receives under this Agreement; and
D. The Commonwealth wishes to provide Funding under the Scheme to the
Administering Organisation for the purposes, and subject to the terms and
conditions, set out in this Agreement.

IT IS HEREBY AGREED as follows:

Definitions
In this Agreement, unless the contrary intention appears:

ABN has the meaning as given in section 41 of the A New Tax System (Australian

Administering Organisation means an Eligible Organisation which submits a Proposal
for funding under the Future Fellowships scheme and which will be responsible for the
administration of the Funding if the Project is approved for funding.

ARC means the Australian Research Council, as established under the ARC Act.


ARC Fellowship means a named Fellowship position within any ARC scheme where the
salary is funded wholly or partly by the ARC.

ARC website is www.arc.gov.au.

Asset includes personal, real or incorporeal property, but shall not include intellectual
property.

Chief Executive Officer or CEO means the occupant of the position from time to time
of the Chief Executive Officer of the ARC, or the delegate, as established under the ARC
Act.
Chief Investigator (CI) means a researcher who satisfies the eligibility criteria for a CI under the Funding Rules.

Commonwealth means the Commonwealth of Australia.

Confidential Information means any information which the parties agree is confidential or that is by its nature confidential.

Conflict of Interest means any conflict of interest, any risk of a conflict of interest and any apparent conflict of interest arising through a party engaging in any activity, participating in any association, holding any membership or obtaining any interest that is likely to conflict with or restrict that party participating in the Project. The ARC Conflict of Interest and Confidentiality Policy is available on the ARC website at www.arc.gov.au.

Department means the Commonwealth Department of Education and Training.

Eligible Organisation means an organisation listed in Section A12 of the Funding Rules.

End of Year Report means the report described in clause 30.2.

Field Research means the collection of information integral to the Project outside of a laboratory, library or workplace setting and often in a location external to the researcher’s normal place of employment.

Final Report means the report described in clause 30.4.

FTE means full-time equivalent.

Funding or Funds means the amount or amounts payable under this Agreement for each Project as specified in Schedule A.

Funding Agreement or the Agreement means this document.

Funding Period means the approved period set out in Schedule A for that Project, or as otherwise approved in writing by the ARC.

Funding Rules means the Funding Rules for schemes under the Discovery Program for the year 2015 – Future Fellowships.

Future Fellow means a researcher who receives Funding under the Future Fellowships scheme.

Future Fellowship means an individual award which has been awarded under the Future Fellowships scheme to an eligible researcher named in Schedule A, and includes a component of salary and non-salary Funding.

GST has the meaning as given in section 195-1 of the A New Tax System (Goods and Services Tax) Act 1999.
**HDR** means a Higher Degree by Research including PhD or Masters Degree by Research.

**Host Organisation** means an organisation, other than the Administering Organisation, at which the Future Fellow undertakes her/his research.

**Intellectual Property** includes all copyright and neighbouring rights, all rights in relation to inventions (including patent rights), plant varieties, registered and unregistered trademarks (including service marks), registered designs, Confidential Information (including trade secrets and know how and circuit layouts), and all other rights resulting from intellectual activity in the industrial, scientific, literary or artistic fields.

**Material** includes documents, equipment, software, goods, information and data stored by any means.

**Minister** means the Minister responsible for the administration of the ARC Act, or the Minister’s delegate.

**NCGP** means the ARC’s National Competitive Grants Programme.

**NHMRC** means the National Health and Medical Research Council.

**ORCID** identifier means a persistent digital identifier for an individual researcher, available via the ORCID website at www.orcid.org.

**Partner Investigator (PI)** means a researcher who satisfies the eligibility criteria for a PI under these Funding Rules.

**Personnel** means those persons involved in the conduct of the Project.

**PhD** is a qualification that meets the level 10 criteria of the Australian Qualifications Framework Second Edition January 2013.

**Privacy Commissioner** means the person occupying the position of Privacy Commissioner from time to time pursuant to the *Privacy Act 1988*.

**Progress Report** means the report described in clause 30.3.

**Project** means any Project as described in Schedule A or as otherwise approved by the Minister for Funding under this Agreement.

**Project Leader** means the first-named Chief Investigator, Fellow or Awardee on the Proposal, or such other person otherwise approved by the Minister and includes any replacement person approved by the ARC in accordance with this agreement.

**Proposal** means a request to the ARC for the provision of funding which is submitted in accordance with the Funding Rules.

**Research Office** means a business unit within an Eligible Organisation that is responsible for administrative contact with the ARC regarding Proposals and Projects.
**Responsible Officer** means the Vice-Chancellor or other corporate head of the Administering Organisation or an officer nominated by her/him.

**RMS** means the ARC’s online Research Management System.

**Scheme** has the meaning given in Parties and Recitals.

**Special Condition** means a special condition specified in this Agreement which governs the use of the Funding provided by the ARC.

**Specified Personnel** means the Chief Investigator(s), Partner Investigator(s), Fellow and/or Awardee named in Schedule A to perform the Project or as otherwise approved by the ARC.

**UA** means Universities Australia.

**Workshop Services** means specialised construction and maintenance activities carried out by a technician, often within a dedicated facility for working with materials such as wood, glass, metal or electronics.

1. **Interpretation**

1.1 In this Agreement, unless the contrary intention appears:

   (a) words in the singular number include the plural and words in the plural number include the singular;

   (b) words importing a gender include any other gender;

   (c) words importing persons include a partnership and a body whether corporate or otherwise;

   (d) clause headings, words capitalised or in bold or italic format and notes in square brackets (‘[ ]’) are inserted for convenience only, and have no effect in limiting or extending the language of provisions, except for the purpose of rectifying any erroneous cross-reference;

   (e) all references to clauses are to clauses in this Agreement and all references to a schedule refer to a schedule in this Agreement;

   (f) all references to dollars are to Australian dollars and this Agreement uses Australian currency;

   (g) reference to any statute or other legislation (whether primary or subordinate) is to a statute or other legislation of the Commonwealth and, if it has been or is amended, replaced or supplemented, is a reference to that statute or other legislation as amended, replaced or supplemented; and

   (h) where any word or phrase is given a defined meaning, any other part of speech or other grammatical form in respect of that word or phrase has a corresponding meaning.

1.2 This Agreement is subject to the ARC Act. If there is any conflict between this Agreement and the ARC Act, then the ARC Act prevails to the extent of any inconsistency.
2. **Entire Agreement and Variation**

2.1 This Agreement, including Schedules, the Proposal for each Project and the Funding Rules constitutes the entire agreement between the parties and supersedes all communications, negotiations, arrangements and agreements, whether oral or written, between the parties with respect to the subject matter of this Agreement.

2.2 Notwithstanding clause 2.1, the Minister may at any time impose other requirements or conditions in connection with any Funding covered by this Agreement as provided for under the ARC Act. The Administering Organisation must as soon as possible or as otherwise agreed in writing with the ARC, comply (or procure compliance) with any other Ministerial conditions or requirements notified by the ARC from time to time. In the event of any inconsistency between this Agreement and any such further requirements or conditions, the Administering Organisation will not be taken to have breached this Agreement where it has acted consistently with any further requirements or conditions notified under this clause.

2.3 If any part of this Agreement conflicts with any other part, that part higher in the following list shall take precedence:

   (a) the terms and conditions contained in the clauses of the Agreement;
   (b) the Schedules;
   (c) the Funding Rules; and
   (d) the Proposal.

2.4 The Administering Organisation and the Commonwealth may agree to vary this Agreement. Other than as expressly provided for in this Agreement, any variation to this Agreement must be in writing and signed by both parties.

2.5 The Administering Organisation is required to do all things incidental or reasonably necessary to give effect to this Agreement, including procuring any third parties to do such incidental or reasonably necessary things. This includes, but is not limited to the Administering Organisation’s securing the agreement of all parties involved in Projects to abide by the terms and conditions of this Agreement.

3. **Term of Agreement and Funding Period**

3.1 This Agreement takes effect on the date it has been executed by the Administering Organisation and the ARC and continues to operate until all parties have fulfilled their obligations under this Agreement.

3.2 Subject to clauses 4 and 5 of this Agreement, the period of Funding is the Funding Period unless the Funding is terminated earlier in accordance with this Agreement.

3.3 The Funding Period for any Project including any element of the Project is indicative only of the intent of the Minister at the time of making the offer of Funding and is not binding on the Commonwealth. In the event that the Minister subsequently makes a determination under section 54 of the ARC Act to vary the Funding, this Agreement will continue to apply to any Project, including any fellowships or granted financial assistance under such a determination.

4. **Payment of Funding**

4.1 Subject to the provisions of the ARC Act, the terms of this Agreement and sufficient program funding being available for the Scheme, the Commonwealth shall pay the Funds to the Administering Organisation for each Project in progressive monthly instalments in accordance with Schedule A.
All Funding for a Project is subject to the following conditions:

(a) that the Project commence in accordance with clause 13, or by any later date approved by the ARC;

(b) that each Future Fellow listed in Schedule A lead and coordinate the Project during the Funding Period, including by having direct responsibility for the strategic decisions and the communication of results for the Project;

(c) that the Administering Organisation conduct the Project substantially in accordance with the ‘Project Description’ contained in the Proposal, or in the event of any variation to the Project, in accordance with the description, aims and research plan as otherwise approved by the ARC;

(d) that the Administering Organisation spend all Funds paid under this Agreement for each Future Fellowship substantially in accordance with the ‘Project Cost’ detailed in the Proposal for that Project and any Special Conditions, or the budget as otherwise approved by the ARC and any conditions otherwise imposed by the ARC in accordance with the ARC Act, and in accordance with the requirements of this Agreement and the Funding Rules;

(e) that the Administering Organisation only receive Funding under this Agreement to which it is properly entitled;

(f) that the Administering Organisation submit on time all reports required under this Agreement, in the form and with content satisfactory to the ARC;

(g) that progress of the Project is, in the opinion of the ARC, satisfactory;

(h) that each Future Fellow listed in Schedule A, at all times during her/his participation in a Project, meet the criteria specified in the Funding Rules;

(i) that each Future Fellow or organisation named in a Proposal must declare to the Administering Organisation all Conflicts of Interest, that exist or are likely to arise in relation to any aspect of the Project, which may have the potential to influence or appear to influence the research and/or activities related to the Project;

(j) that the Administering Organisation has documented processes in place for managing Conflicts of Interest in accordance with the NHMRC/ARC/UA Australian Code for the Responsible Conduct of Research (2007);

(k) that the ARC is advised in a timely manner of any and all other Commonwealth funding which has been, is being, or is intended to be provided for the research and/or activities funded under this Agreement;

(l) that there is no duplication of Commonwealth funding for the research and/or activities funded for the Project under this Agreement;

(m) that the Administering Organisation’s funding contribution for each Project satisfies the requirements set out in the Funding Rules, unless otherwise approved by the Minister;

(n) that the Administering Organisation is responsible for any or all taxation implications associated with receiving the Funds; and

(o) that the Administering Organisation comply with any other requirements or conditions imposed by the ARC in connection with any Funding covered by this Agreement.
4.3 If the Administering Organisation does not meet any one or more of the conditions listed in clause 4.2 in respect of a Project, the Commonwealth may do any or all of the following:

(a) not pay the Administering Organisation any further Funds for that Project;
(b) recover all or some of the Funds paid under this Agreement for that Project, including all unspent Funds and any Funds not spent in accordance with this Agreement; and/or
(c) vary the amount of Funding approved for that Project.

4.4 The Administering Organisation must pay to the Commonwealth the amount specified in any notice received under clause 4.3(b) within 30 days of the date of that notice.

4.5 The Commonwealth will pay to the Administering Organisation, by way of financial assistance in accordance with the ARC Act, the approved amounts set out in Schedule A, which is net of any GST which may be imposed on the supply.

4.6 Where the invoice relates to a taxable supply made under this contract, the invoice must comply with the requirement for a tax invoice as defined in the GST Act.

4.7 The Commonwealth shall have the right to vary, unilaterally, the amounts for any or all Projects.

4.8 In the event that the Minister makes a determination under section 54 of the ARC Act, the Commonwealth shall have the right to vary, unilaterally the rates set out in this Agreement.

4.9 Where the Commonwealth exercises its right under clauses 4.3, 4.7 or 4.8 above, it shall inform the Administering Organisation in writing of the variation within 30 days of that variation having been made.

5. Accuracy of Information

5.1 The provision of any Funding for a Project is conditional on all information contained in the Proposal for that Project and all reports required by this Agreement from the Administering Organisation being complete, accurate and not misleading. The Commonwealth regards inaccurate and misleading information as including, but not being limited to, claiming fictitious track records, inflating funds obtained from other sources and false claims in the publication record, e.g. describing a paper as being ‘in press’ or accepted even though it has only been submitted.

5.2 If the Commonwealth considers that a Proposal for a Project or any report provided under this Agreement contains incomplete, inaccurate or misleading information, the Commonwealth may by notice in writing to the Administering Organisation do any or all of the following:

(a) not pay the Administering Organisation any further Funds for that Project;
(b) recover all or some of the Funds paid under this Agreement for that Project, including all unspent Funds and any Funds not spent in accordance with this Agreement; and/or
(c) vary the amount of Funding approved for that Project.

6. Use of the Funding: Activities, Facilities and Types of Work

6.1 The Administering Organisation will ensure that each Project described in Schedule A is carried out in accordance with this Agreement in a diligent and competent manner. In addition, each Project will be conducted in accordance with the ‘Project Description’ contained in the Proposal, or any revised budget, aims and research plan which have been
submitted by the Administering Organisation and approved by the ARC. In the case that the Administering Organisation is granted a lesser amount of funding than was requested for a Project, the Administering Organisation should ensure that a revised budget is agreed with the Project Leader before the commencement of the Project.

6.2 The Administering Organisation must ensure that expenditure on each Project described in Schedule A is in accordance with the ‘Project Description’ contained in the Proposal and within the broad structure of the proposed ‘Project Cost’ detailed in the Proposal or any revised budget, aims and research plan submitted by the Administering Organisation which has been approved by the ARC.

6.3 The Administering Organisation must not use the Funding:
(a) for purposes specifically excluded in the Funding Rules;
(b) for items excluded as a Special Condition in Schedule A;
(c) to purchase alcoholic beverages; or
(d) for purposes specifically excluded in this Agreement.

6.4 Refer to the Funding Rules for further information regarding supported and not supported budget items.

6.5 The Administering Organisation must ensure that the Future Fellow(s) listed in Schedule A have adequate time and capacity to carry out each Project and must provide the basic facilities, where relevant, for each Project.

6.6 Unless otherwise approved by the ARC, the Funding must not be used to fund any research and/or activities for which other financial assistance from the Commonwealth has been, is being, or is intended to be provided.

6.7 Unless otherwise approved by the ARC, the Administering Organisation must provide the resources to undertake each Project as specified in the Proposal.

6.8 The Administering Organisation must obtain the agreement of all parties necessary to allow each Project to proceed. Evidence of agreement must be obtained from all relevant persons and organisations involved in the Project and is to be retained by the Administering Organisation. This evidence must be made available if requested by the ARC.

6.9 If any other Commonwealth funding is approved for any research and/or activity which is similar to research or activities being conducted for any Project, the ARC must be notified immediately and the ARC may consider whether or not to terminate or recover Funding to the extent that it is duplicated by another Commonwealth source.

6.10 The ARC will not provide Funding for relocation expenses under this Funding Agreement in addition to the grant.

6.11 Where an HDR stipend is to be paid from Project costs:
(a) the HDR stipend recipient must be enrolled in a Higher Degree by Research at an Eligible Organisation as listed in section A12 of the Funding Rules;
(b) management of candidature of HDR stipend recipients will be at the discretion of the Administering Organisation or host organisation as appropriate. This includes but is not limited to selection, appointment, periods of leave and/or suspension of candidature;
(c) other costs of candidature will be the responsibility of the Administering Organisation as appropriate. Costs of candidature may include, but are not limited to, costs of relocation, periods of leave and thesis production.
7. Use of the Funding: Provision of Salaries

7.1 The Funding specified in Schedule A for Future Fellowship salary must only be used for the provision of salary and on-costs for the Future Fellow.

7.2 The Future Fellowship salary must be paid according to the Future Fellows FTE status:
   (a) Full-time Future Fellowships must be paid 100 per cent salary plus on-costs for four years.
   (b) Part-time Future Fellowships are paid pro-rata plus on-costs over a period of up to eight years, subject to conditions outlined in clause 11.

7.3 Funding for Project costs may be used by the Administering Organisation to employ Personnel, other than the Specified Personnel where provision for such was included in the Proposal. Such Personnel may be employed full-time or part-time, as required.

7.4 In respect of Specified Personnel other than CIs, unless the ARC otherwise determines:
   (a) in recruiting Personnel, the Administering Organisation shall follow its normal recruitment procedures;
   (b) the provision of salaries, recreation leave, sick leave and other conditions of employment for Personnel shall be those of the Administering Organisation; and
   (c) the on-costs provisions beyond the ARC contribution of 28 per cent remain the responsibility of the Administering Organisation, for example extended periods of leave, severance pay, and such like must not be provided from ARC funds.

7.5 The Administering Organisation must ensure that the Future Fellow who is employed full-time on a Project and whose salary is provided from the Funding shall not, without the prior agreement of the ARC, accept any remuneration whatsoever from any source other than the Administering Organisation in respect of work performed on the Project.

7.6 Project payments can only commence once the Funding Agreement has been executed by both parties. Retrospective salary payments will not be paid for employment prior to the date the Funding Agreement is executed.

7.7 ARC salaries for Future Fellows are set out in Schedule B.

8. Use of the Funding: Relocation Expenses

8.1 Subject to the provision of this clause 8, the Administering Organisation may make pre-approved reimbursement payments subject to the policies of the Administering Organisation based on the approved amount requested in the original Proposal. Relocation costs must have been requested in the original Proposal submitted to the ARC and paid from the non-salary Funding provided to the Administering Organisation and will not be paid post award.

8.2 The Administering Organisation must ensure that travel expenses, where payable from the Funding, adhere to the travel and relocation policies in place at the Administering Organisation.

9. ARC Notional Awards and other allowances

9.1 The annual rate for a full time Higher Degree by Research stipend under this Funding Agreement is $25,861 (2015$).

10. Over-expenditure by the Administering Organisation

10.1 Any Project expenditure incurred by the Administering Organisation for a Project additional to the approved amount for that Project specified in Schedule A, or as
otherwise varied by the ARC, is the responsibility of the Administering Organisation. The Commonwealth will not reimburse the Administering Organisation for such costs under any circumstances.

11. **Conditions of Employment**

11.1 The Administering Organisation shall ensure that the Specified Personnel will conduct the Project in a diligent and competent manner and will comply with this Agreement.

11.2 The Administering Organisation shall provide each Specified Personnel with a copy of this Funding Agreement within a reasonable time after the commencement of the Funding execution of the Agreement.

11.3 The Administering Organisation warrants that it has made proper inquiries of the Specified Personnel in relation to their eligibility to perform the Project.

11.4 The Administering Organisation must ensure that, unless otherwise approved by the ARC, all Specified Personnel meet the criteria specified in the Funding Rules for the full term of their participation in the Project.

11.5 The Administering Organisation must ensure that each of the Specified Personnel who is to work on a Project has the approval of her/his employing organisation to participate in the Project.

11.6 The Administering Organisation shall ensure that all Conditions of Employment as detailed in this agreement are met.

11.7 The Future Fellowship may be awarded on a full-time basis, or a part-time basis if the Future Fellow is required to fulfil family and/or carer responsibilities. The Future Fellowship may be converted to (or from) part-time at any time to enable the Future Fellow to fulfil family and/or carer responsibilities, or with the prior approval of the ARC to pursue exceptional research opportunities, provided that the Future Fellowship does not exceed eight years from the date of commencement (excluding any approved periods of suspension and/or maternity and/or partner/parental leave). A Future Fellowship does not have a minimum full-time equivalent (FTE) for ARC purposes, but the FTE of the Future Fellow for ARC purposes must match that of the Future Fellow’s employment contract. The Administering Organisation and not the ARC is to manage changes to the Future Fellow’s working hours. The Administering Organisation will notify the ARC of any changes to working hours.

11.8 At the closing time of submission of Proposals, all obligations regarding previously funded ARC Projects involving the Future Fellowship Candidate must have been fulfilled to the satisfaction of the ARC. Such obligations include the provision of satisfactory Progress and Final reports.

11.9 A Future Fellow cannot concurrently hold more than one ARC Fellowship or Award, and a holder of an ARC Fellowship or Award cannot concurrently hold a Fellowship from another Commonwealth funding agency. Before a Future Fellow commences the Future Fellowship, the Administering Organisation must confirm that the Future Fellow has completed or relinquished any current fellowships. This applies to all ARC Fellowships and any other fellowship held with another funding body unless otherwise approved by the ARC.

11.10 The Future Fellow must relinquish any fellowships or the duties of any existing appointments prior to commencement. The Future Fellow may hold honorary or non-remunerated fellowships. The Administering Organisation must ensure that honorary or non-remunerated fellowships will not impair the capacity of the Future Fellow to complete the Project.
11.11 Unless otherwise approved by the ARC, Fellows cannot hold another appointment/position (continuing or non-continuing) either at the Administering Organisation or at another organisation. Fellows must relinquish any existing appointment/positions (continuing or non-continuing) prior to commencement of the Fellowship.

11.12 The Future Fellow may spend up to 0.2 (20 per cent of Full Time Equivalent (FTE)) of her/his time annually on teaching activities. The Future Fellowship will not be extended to accommodate any periods of teaching. Supervision of honours or postgraduate students is not included in this limit. Funding for the Future Fellow includes a 28 per cent loading to cover salary-related costs, including payroll tax, workers compensation, leave loading, long-service leave, no-contributory and contributory superannuation, but it excludes items such as extended leave and severance pay. On-costs that exceed 28 per cent and other costs (such as costs associated with or incurred as a result of extended leave and severance pay) must be met by the Administering Organisation.

11.13 The Future Fellow must be employed by the Administering Organisation for the duration of the Future Fellowship.

11.14 The Administering Organisation shall recognise Future Fellows as academic staff and incorporate them fully into the activities and academic life of the Administering Organisation, but should note that limits do apply (refer to clause 11.6). The provision of salaries, recreation leave, sick leave and other conditions of employment for Future Fellows shall be those of the Administering Organisation.

11.15 Notwithstanding clauses 11.10, 11.11 and 11.12, a Future Fellow may undertake research supervision or academic duties in addition to performing the Fellowship but only where it enhances, rather than detracts from, the Project. However, a Future Fellow may not accept additional appointment(s) or remuneration without the prior agreement of the Administering Organisation and the ARC.

11.16 The Administering Organisation must ensure that, during the Future Fellowship period, a Future Fellow shall be entitled to leave of absence for recreation at the rate of four weeks per annum, to be taken at any time during the Future Fellowship period by arrangement between the Future Fellow and the Administering Organisation. However, the Commonwealth will not provide additional funds to cover accrued leave proposed to be taken after the Future Fellowship period has expired or has been terminated. If a Future Fellow’s salary entitlements for recreation leave accrued during the Future Fellowship are to be funded from the Funding, the Future Fellow must take her/his recreation leave during the period of the Future Fellowship.

11.17 The Administering Organisation must ensure the Future Fellow has access to periods of up to 14 weeks paid maternity leave where such leave is taken during the course of the Future Fellowship. The ARC will provide up to 14 weeks additional funding per period for this purpose, and the Future Fellowship period will be extended for a period equivalent to the duration of paid maternity leave. The funding for this purpose is to be claimed by the Administering Organisation through submission of a Variation of Funding Agreement.

11.18 The Administering Organisation must ensure that Future Fellows are entitled to take up to two weeks paid partner/parental leave at the time of birth or adoption to the parent who is not identified as the primary caregiver during the course of the Future Fellowship. The ARC will provide up to two weeks additional funding per period for this purpose and the Future Fellowship period will be extended for a period equivalent to the duration of the paid partner/parental leave. The funding for this purpose is to be claimed by the
In addition to recreation leave, as provided for in clause 11.16, maternity leave as provided for in clause 11.17, and partner/parental leave in clause 11.18, the Future Fellow may take additional leave of up to twelve months in total during the Future Fellowship using accrued leave or leave without pay providing it is in accordance with the Administering Organisation's normal practice and written approval has been obtained from the ARC. If approved by the ARC, the Future Fellowship period will be extended for a period equivalent to the length of (full-time equivalent) additional leave taken. In exceptional circumstances, or where warranted on compassionate grounds, the ARC may approve further additional leave and the Future Fellowship period may be extended accordingly. The Funds for the Future Fellowship which would otherwise have been payable during the period when additional leave is taken will continue to be paid to the Administering Organisation during the leave period and are to be held in trust by the Administering Organisation during the leave period. Other than in clause 11.17 and 11.18 above, the ARC will not supplement the Funds to cover any additional costs incurred as a result of the leave being taken or delay in finalisation of the Project.

Fellows who are not Australian citizens must obtain the legal right to work and reside in Australia for the duration of the Future Fellowship.

Future Fellows may undertake research at a Host Organisation(s) providing that the Administering Organisation clearly demonstrates this is in the best interests of the research and its outcomes, and is of national benefit to Australia.

A Future Fellow must not spend more than half of the duration of the Fellowship outside Australia or engaged in international travel, except where prior ARC approval has been granted.

The Future Fellow cannot commence another ARC Fellowship until the entire Future Fellowship salary component has been expended.

**Over-expenditure by the Administering Organisation**

Any Project expenditure incurred by the Administering Organisation for a Project additional to the approved amount for that Project specified in Schedule A, or as otherwise varied by the ARC, is the responsibility of the Administering Organisation. The Commonwealth will not reimburse the Administering Organisation for such costs under any circumstances.

**Commencement of the Project**

Subject to clause 14, the Project, including the Future Fellowship, must commence by no later than 30 June 2016, unless the commencement has been deferred to a later date approved by the ARC.

**Deferment of Commencement of the Project**

If the Administering Organisation wishes to defer commencement of a Project, including the Fellowship, beyond 30 June 2016, a written request justifying the requested deferral in terms of special circumstances must be made to the Scheme Coordinator, through the Administering Organisation’s Research Office, by submitting a Variation of Funding Agreement request, prior to 30 June 2016.

The Administering Organisation must not defer commencement of the Project, including the Fellow, beyond 30 June 2016 unless the Administering Organisation has received written approval from the ARC.
14.3 Commencement of the Project cannot be deferred beyond 30 June 2016 to allow the completion of another Commonwealth funded fellowship.

14.4 Other than in exceptional circumstances, the ARC will not approve the commencement of a Project, beyond 30 September 2016. The ARC may recover Funding for any Project which has not commenced by 30 June 2016.

15. **Suspension of a Project**

15.1 The request for a suspension of a Project will be considered only if the circumstances are exceptional. Future Fellows wishing to suspend must apply through the Administering Organisation’s Research Office, by submitting a *Variation of Funding Agreement* request to the ARC seeking the ARC’s approval to suspend the Project.

15.2 Subject to Clause 15.1, suspensions without written approval will be a breach of this Agreement and may result in the immediate termination of the Project.

16. **Relinquishment of a Project**

16.1 If, at any time during the term of the Funding Period, the Project is relinquished by the Administering Organisation, Funding for the Project will be terminated. In such cases, any unspent Funding for the Project will be recovered by the ARC.

16.2 The Administering Organisation shall immediately advise the ARC of the relinquishment of the Project by means of submitting a *Variation of Funding Agreement* request to the ARC. The End of Year Report must also contain details regarding any Projects that have been relinquished.

17. **Transfer of a Project or Specified Personnel**

17.1 The Administering Organisation must promptly notify the ARC of any Specified Personnel on a Project who intends to move to another organisation at any time during the Funding Period for that Project.

17.2 If the transferring Specified Personnel is the Project Leader, then the Administering Organisation may seek the ARC’s approval for the transfer of the Project to a new Eligible Organisation by submitting a *Variation of Funding Agreement* request outlining arrangements for the continuation of the Project and the continued administration of the Funding.

17.3 The ARC will only consider the transfer of a Project to another Eligible Organisation where the circumstances are exceptional. While each case is considered individually, acceptable scenarios would include where the current Administering Organisation believes that there is substantial change in the research environment at their institution for that type of research (e.g. disintegration of the research team, abolishment of the department, or facilities becoming inoperable).

17.4 If the proposed transfer of the Project is to another Eligible Organisation, the Administering Organisation may seek the ARC’s approval for the transfer of the Funding from the Administering Organisation to another Eligible Organisation (‘the recipient Eligible Organisation’) by submitting a *Variation of Funding Agreement* request to the ARC. The ARC shall have regard to the circumstances surrounding the proposed transfer and may approve the transfer subject to such conditions as the ARC considers appropriate. The request must provide evidence that:

(a) all named parties agree to the transfer;

(b) the recipient Eligible Organisation agrees to provide for the Project (including costs and in-kind financial support and facilities of commensurate quality) equivalent to that which would have been provided by the Administering
Organisation and which satisfies the requirements of this Agreement and the Funding Rules;

(c) the transfer of the Project will not adversely impact on the research capacity developed by the Administering Organisation through the Project and that there is sufficient time available during the remainder of the Project to build research capacity at the new recipient Eligible Organisation;

(d) the research already developed will not be put at risk as a result of the transfer;

(e) the transfer will further enhance the research; and

(f) the Project aligns with the current and emerging research strengths of the new recipient Eligible Organisation.

17.5 The ARC will consider requests for transfers to Eligible Organisations, on compassionate grounds including carer’s responsibilities and family circumstances. Details of the circumstances should be provided in the request.

17.6 When an Administering Organisation is requesting the transfer of Funding for a Project, the ARC may approve the transfer of unspent Funds and indicative Funding for the Project and any Assets as outlined in clause 22 to the recipient Eligible Organisation.

17.7 If the ARC’s approval is granted in such circumstances to transfer the Funding (and any Assets);

(a) the Administering Organisation must:

i. agree to any variation or termination (as applicable) of this Agreement proposed by the ARC to give effect to the changed Funding arrangements;

ii. provide to the ARC, in writing, the amount of all unspent Funds for the Project, including any unspent funds not located at the Administering Organisation and pay the ARC such unspent Funds. The ARC may then provide the unspent Funds to the recipient Eligible Organisation;

iii. report expenditure of Funding for the Project prior to the transfer in its End of Year Report and identify the transfer in the relevant field; and

iv. comply with any other directions reasonably given by the ARC to give effect to the transfer.

(b) the recipient Eligible Organisation will be required to:

i. enter into a new, or vary an existing, Funding Agreement with the ARC to give effect to the changed funding arrangements; and

ii. report expenditure of Funding for the Project subsequent to the transfer in its End of Year Report and identify the transfer in that Report.

17.8 If the Future Fellow changes organisation and the ARC’s approval is not given for arrangements for the continuation of the Project and the continued administration of the Funding, the Project may be terminated and any unspent Funds recovered by the ARC.

17.9 If Funding for a Project which was previously administered by another Eligible Organisation is to be transferred to the Administering Organisation, the Administering Organisation must ensure that the Project which is being transferred and the Future Fellow performing the Project satisfy the eligibility and accountability requirements of the Funding Rules and terms and conditions of this Agreement.

17.10 Relocation expenses associated with the transfer will not be paid by the ARC.
17.11 The Project or any equipment purchased with the Funding must not be transferred to the recipient Eligible Organisation until the ARC’s approval for the transfer of the Funding is granted.

18. **Negation of Employment by the Commonwealth**

18.1 Future Fellows, any personnel funded by a Project and the Administering Organisation must not represent themselves as being employees, partners or agents of the Commonwealth, or as otherwise able to bind or represent the Commonwealth.

18.2 Future Fellows, any personnel funded by a Project and the Administering Organisation shall not by virtue of this Agreement or for any purpose be, or be deemed to be, employees, partners, or agents of the Commonwealth, or as having any power or authority to bind or represent the Commonwealth.

19. **Conduct of Research**

19.1 The Project must be conducted in accordance with any Special Conditions specified in this Agreement and with any other requirements or conditions imposed by the ARC in connection with any Funding covered by this Agreement.

19.2 The Administering Organisation must ensure that a Project under this Agreement will not proceed without appropriate ethical clearances from the relevant committees and/or authorities referred to in Clause 41 or prescribed by the Administering Organisation’s research rules. Responsibility for ensuring such clearances have been obtained remains with the Administering Organisation.

19.3 All parties involved in or associated with a Project are required to disclose to the Administering Organisation, any actual or potential Conflict of Interest which has the potential to influence, or appear to influence, the research and activities, publications and media reports, or requests for funding related to the Project.

19.4 If a Conflict of Interest exists or arises, the Administering Organisation must have documented processes in place for managing the Conflict of Interest for the duration of the Project. Such processes must comply with the NHMRC/ARC/UA Australian Code for the Responsible Conduct of Research (2007), the ARC Conflict of Interest and Confidentiality Policy and any relevant successor document.

19.5 Each Project must, unless otherwise approved by the ARC in writing, conform to the principles outlined in the following and their successor documents:

   (a) NHMRC/ARC/UA Australian Code for the Responsible Conduct of Research (2007);

   (b) as applicable, the NHMRC/ARC/UA National Statement on Ethical Conduct in Human Research (2007, updated 2014);

   (c) as applicable, NHMRC Values and Ethics - Guidelines for Ethical Conduct in Aboriginal and Torres Strait Islander Health Research (2003);

   (d) as applicable, AIATSIS Guidelines for Ethical Research in Australian Indigenous Studies (2012); and

   (e) as applicable, the Australian Code for the care and use of animals for scientific purposes (2013) endorsed by the NHMRC, the ARC, the Commonwealth Scientific and Industrial Research Organisation and UA.
20. **Material Produced Under this Agreement, Publication and Dissemination of Research Outputs**

20.1 The Administering Organisation must establish and comply with its own procedures and arrangements for the ownership of all Material produced as a result of any Project funded under this Agreement.

20.2 For any Material produced under this Agreement, the Administering Organisation must ensure that Future Fellows:

(a) take reasonable care of, and safely store, any data or specimens or samples collected during, or resulting from, the conduct of their Project;

(b) make arrangements acceptable to the ARC for lodgement with an appropriate museum or archive in Australia of data or specimens or samples collected during, or resulting from their Project; and

(c) include details of the lodgement or reasons for non-lodgement in the Final Report for the Project.

20.3 The ARC will support publication and dissemination costs as per the Funding Rules.

20.4 All Proposals and ARC-funded research projects must comply with the ARC Open Access policy, which is available at www.arc.gov.au. In accordance with this policy, the ARC requires that any publications arising from a Project must be deposited into an open access institutional repository within a twelve month period from the date of publication.

20.5 The ARC strongly encourages the depositing of data arising from a Project in an appropriate publicly accessible subject and/or institutional repository.

20.6 The Final Report must justify why any publications from a Project have not been deposited in an open access institutional repository within twelve months of publication. The Final Report must outline how data arising from the Project have been made publicly accessible where appropriate.

20.7 This clause survives the expiration or earlier termination of this Agreement.

21. **ARC Assessments**

21.1 The Administering Organisation must ensure that, for the term of this Agreement, if requested by the ARC, each Future Fellowship recipient agrees to assess up to 20 new proposals for ARC funding per annum for each year of Funding.

21.2 If the ARC determines that a Future Fellow has failed to meet the obligation to assess proposals assigned by the ARC for assessment, the ARC may notify the Administering Organisation in writing of that failure.

21.3 If a Future Fellow does not undertake assessment of the assigned proposals within a period specified by the ARC of the notice referred to in clause 21.2 above, the Administering Organisation will be considered to be in breach of this Agreement and Funding for the relevant Project (including the Future Fellowship on which the Future Fellow is listed under this Agreement), may be terminated.

22. **Assets**

22.1 Unless otherwise approved by the ARC, Assets as specified in the proposal and purchased with Funding must be purchased for the exclusive purposes of the Project for the duration of the Funding Period. Assets purchased must meet any relevant Australian Standards.
The Administering Organisation shall establish and comply with its own procedures and arrangements for purchasing, installing, recording, maintaining and insuring all items of equipment purchased with the Funds.

The Administering Organisation shall ensure that the Future Fellow shall have first priority in the use and operation of equipment purchased for the Project and the Administering Organisation must so far as is practicable, permit persons authorised by the ARC to have priority access to that equipment in preference to other persons.

Unless otherwise approved by the ARC, the ownership of any Asset purchased wholly or partly with the Funding shall be vested in the Administering Organisation, located on its campus and listed in its assets register unless:

(a) otherwise specified in the Proposal;
(b) the Project is terminated, in which case the ARC may, by notice in writing, require the transfer of any such item of equipment to the Commonwealth; or
(c) the Project is transferred to another organisation in accordance with clause 17, in which case, subject to the agreement of both the Administering Organisation and the recipient Eligible Organisation under that clause, the equipment purchased with Funds provided under this Agreement for the relevant Project may be transferred in accordance with clause 17.11.

23. **Intellectual Property**

23.1 The Administering Organisation must adhere to an Intellectual Property policy, approved by the Administering Organisation’s governing body, which has as one of its aims the maximisation of benefits arising from research. The ARC makes no claim on the ownership of Intellectual Property brought into being as a result of the Projects for which Funding is provided.

23.2 Unless otherwise approved by the ARC, the Administering Organisation’s Intellectual Property policy referred to in clause 23.1 must comply with the National Principles of Intellectual Property Management for Publicly Funded Research as amended from time to time.

23.3 The Administering Organisation, if it is not a Commonwealth Entity which is contracting on behalf of the Commonwealth, will indemnify the Commonwealth, its officers, employees and agents against any liability, loss, damage, costs and expenses arising from any claim, suit, demand, action or proceeding by any person in respect of any infringement (or alleged infringement) of Intellectual Property rights by the Administering Organisation, its employees, agents or subcontractors in the course of, or incidental to, performing the Project or the use by the Commonwealth of reports provided by the Administering Organisation under this Agreement.

23.4 The indemnity referred to in clause 23.3 shall survive the expiration or termination of this Agreement.

24. **Protection of Personal Information**

24.1 The Administering Organisation agrees with respect to all activities related to or in connection with the performance of the Project or in connection with this Agreement:

(a) to comply with the Australian Privacy Principles set out in Schedule 1 of the Privacy Act 1988;
(b) not to transfer personal information held in connection with this Agreement outside Australia, or to allow parties outside Australia to have access to it, without the prior approval of the Commonwealth;
(c) to co-operate with any reasonable demands or inquiries made by the Privacy Commissioner or the CEO in relation to the management of personal information by the Administering Organisation, or breaches, or alleged breaches, of privacy;

(d) to ensure that any person who has an access level which would enable that person to obtain access to any personal information (as defined in the Privacy Act 1988) is made aware of, and undertakes in writing, to observe the Australian Privacy Principles referred to in paragraph (a) above;

(e) to comply with any policy guidelines laid down by the Commonwealth or issued by the Privacy Commissioner from time to time relating to the handling of personal information;

(f) to comply with any reasonable direction of the CEO to observe any recommendation of the Privacy Commissioner relating to any acts or practices of the Administering Organisation that the Privacy Commissioner considers to be a breach of the obligations in paragraph (a) above;

(g) to comply with any reasonable direction of the CEO to provide the Privacy Commissioner access for the purpose of monitoring the Administering Organisation’s compliance with this clause;

(h) to ensure that any record (as defined in the Privacy Act 1988) containing personal information provided to the Administering Organisation by the Commonwealth or any other person pursuant to this Agreement is, at the expiration or earlier termination of this Agreement, either returned to the ARC or deleted or destroyed in the presence of a person authorised by the ARC to oversee such deletion or destruction; and

(i) to the naming or other identification of the Administering Organisation in reports by the Privacy Commissioner.

24.2 The Administering Organisation must immediately notify the ARC if the Administering Organisation becomes aware of a breach of its obligations under clause 24.1.

24.3 This clause survives the expiration or earlier termination of this Agreement.

25. **Confidentiality**

25.1 Subject to clause 25.2, the ARC agrees not to disclose any Confidential Information of the Administering Organisation, without the Administering Organisation’s consent.

25.2 The ARC will not be taken to have breached its obligations under clause 25.1 to the extent that the ARC discloses Confidential Information:

(a) to its officers, employees, agents, external professional advisers or contractors solely to comply with obligations, or to exercise rights, under this Agreement;

(b) to its internal management personnel solely to enable effective management or auditing of this Agreement or the NCGP or the Scheme;

(c) for a purpose directly related to the enforcement or investigation of a possible breach of any Commonwealth, State, Territory or local law;

(d) to the Minister, or in response to a demand by a House or a Committee of the Commonwealth Parliament;

(e) within the ARC, the Department or another government agency or authority, where this serves the ARC’s, the Department’s or the Commonwealth’s legitimate interests;
(f) as required or permitted by any other law, or an express provision of this Agreement, to be disclosed; or

(g) that is in the public domain other than due to a breach of this clause 25; or

(h) to comply with obligations, or to exercise rights, under the ARC Research Integrity and Misconduct Policy.

25.3 The Commonwealth warrants that, for a period of three years from the date of submission of the Final Report for the Project it will consult with the Administering Organisation before any information which is contained in any reports related to the Project and which the Administering Organisation has indicated is confidential and should not be disclosed, is disclosed to any person other than an officer, employee, agent or member of the ARC or the Minister. If disclosure is required to other persons, the Commonwealth will discuss the intended terms of disclosure with the Administering Organisation.

26. **Acknowledgments, Publications and Publicity**

26.1 Subject to commercial sensitivities and Intellectual Property considerations, the outcomes of Projects are expected to be communicated to the research community and, where appropriate and possible, to the community at large.

26.2 When, at any time during or after completion of a Project, the Administering Organisation or the researchers or any other party publishes, produces or is involved in promotional material, such as books, articles, television or radio programs, electronic media, newsletters or other literary or artistic works which relate to the Project, the Administering Organisation must ensure (wherever possible) that the ARC’s contribution and support of the Project is acknowledged in a prominent place and an appropriate form acceptable to the ARC. Similar efforts should be made when publicly speaking about a Project. Advice of acceptable forms of acknowledgement and use of the logo is provided on the ARC website. With respect to publications, where ARC support is acknowledged, the relevant grant number should be included.

26.3 This clause survives the expiration or earlier termination of this Agreement.

27. **Administration of the Funding**

27.1 The Administering Organisation must maintain reasonable, up-to-date and accurate records relating to the Funding in general, and the Projects conducted with the Funding in particular, to verify its compliance with this Agreement.

27.2 Records maintained under clause 27.1 must be retained by the Administering Organisation for each Project for a period of no less than seven years after whichever is the later of:

(a) the final payment of Funds by the ARC for the Project; or

(b) the final approved carryover of Funds for the Project.

28. **Audit and Monitoring**

28.1 The Administering Organisation is responsible for monitoring the expenditure of the Funding and certifying to the ARC that the Funding has been expended in accordance with this Agreement in the End of Year Report. If at any time, in the opinion of the Responsible Officer of the Administering Organisation, the Funding is not being expended in accordance with this Agreement, the Administering Organisation must take all action necessary to minimise further expenditure in relation to the Project and inform the ARC immediately.
28.2 The ARC may at any time conduct ad hoc on-site reviews to ensure that the terms of this Agreement are being, or were, met and that reports submitted to the ARC are an accurate statement of compliance by the Administering Organisation. Persons nominated by the ARC to conduct these reviews are to be given full access by the Administering Organisation, if required, to all accounts, records, documents and premises in relation to the Funding and the administration of the Funds in general.

28.3 The Administering Organisation must:

(a) provide information to the ARC, or a person nominated by the ARC, as reasonably required by the ARC;

(b) comply with all reasonable requests, directions, or monitoring requirements received from the ARC; and

(c) cooperate with and assist the ARC in any review or other evaluation that the ARC undertakes.

29. Access to Premises and Records

29.1 The Administering Organisation must, at all reasonable times, give to the CEO or any person authorised in writing by the CEO:

(a) unhindered access to:
   i. the Administering Organisation’s employees;
   ii. premises occupied by the Administering Organisation; and
   iii. Material; and

(b) reasonable assistance to:
   i. inspect the performance of any or all Projects;
   ii. locate and inspect Material relevant to any Project or the Administering Organisation’s compliance with this Agreement or the Scheme; and
   iii. make copies of any such Material and remove those copies and use them for any purpose connected with this Agreement or the Scheme.

29.2 The access rights in clause 29.1 are subject to:

(a) the provision of reasonable prior notice by the ARC; and

(b) the Administering Organisation’s reasonable security procedures.

29.3 If a matter is being investigated which, in the opinion of the ARC, or any person authorised in writing by the CEO, may involve an actual or apprehended breach of the law, clause 29.2 will not apply.

29.4 Upon receipt of reasonable written notice from the ARC, or any person authorised in writing by the CEO, the Administering Organisation must provide any information required by the Commonwealth for monitoring and evaluation purposes.

29.5 Nothing in clauses 29.1 to 29.4 inclusive affects the obligation of each party to continue to perform its obligations under this Agreement unless otherwise agreed between them.

29.6 The Auditor-General, or a delegate of the Auditor-General for the purpose of performing the Auditor-General’s statutory functions, at reasonable times and on giving reasonable notice to the Administering Organisation, may:

(a) require the Administering Organisation to provide records and information which are directly related to this Agreement;
have access to the premises of the Administering Organisation for the purposes of inspecting and copying documentation and records, however stored, in the custody or under the control of the Administering Organisation which are directly related to this Agreement; and

(c) where relevant, inspect any Commonwealth Assets and Commonwealth Material held on the premises of the Administering Organisation.

29.7 This clause survives the expiration or earlier termination of this Agreement.

30. **Reporting Requirements**

30.1 The Administering Organisation must submit the following reports in accordance with this Agreement and the ARC Act, in the format required by the ARC, if specified.

30.2 **End of Year Report**

(a) The Administering Organisation must submit an End of Year Report by 31 March in the year following each calendar year for which the Funding was awarded, in accordance with the instructions to be provided by the ARC each year. The first End of Year Report for funding commencing in 2015 is due by 31 March 2016. The form for this report will be made available by the ARC in RMS, with instructions on the ARC website.

(b) The End of Year Report will contain information on all expenditure for that year for the Project, including:

i. any unspent Funds to be recovered by the Commonwealth;

ii. any unspent Funds that the Administering Organisation is seeking to have carried over into the next year; and

iii. the reasons why the unspent Funds are required to be carried over.

(c) Under paragraph 58(1)(e) of the ARC Act, Funds provided by the Commonwealth to the Administering Organisation which are not spent during the year of the Funding Period to which those Funds were allocated may be carried over if approved by the ARC. If the Administering Organisation wishes any Funds to be carried over from one year to the next year, the Administering Organisation must request this approval in the End of Year Report for the calendar year for which those Funds were initially paid.

(d) All unspent funds are to be reported to the ARC. If a carryover is requested it must include all unspent funds allocated to the Project even if they are not located at the Administering Organisation.

(e) Where a carryover is requested for 75 per cent or more of the Funds allocated for a calendar year (excluding any Funds carried over from the previous calendar year), separate written justification must be provided.

(f) Funds may be carried over more than twelve months only in exceptional circumstances and subject to approval by the ARC. Written justification must be provided in this instance.

30.3 **Progress Report**

(a) Report by Exception. For all years except the final year. A Progress Report must only be submitted if significant issues are affecting the progress of the Project. The report must specify the actions being taken to address the issues. When required the Administering Organisation must provide a Progress Report in respect of each affected ongoing Project by 31 March of each year. For the
purpose of clarification, if a progress report by exception is required, the initial Progress Report is due 31 March 2016.

(b) If the ARC is not satisfied with the progress of any Project, further payment of Funds will not be made until satisfactory progress has been made on the Project. If satisfactory progress is still not achieved within a reasonable period of time, the Funding may be terminated and all outstanding monies will be recovered by the ARC.

(c) Unsatisfactory progress on any Project may be noted against any further proposals under any ARC scheme submitted on behalf of, the Future Fellow and will be taken into account in the assessment of those proposals.

30.4 Final Report

(a) Unless otherwise approved by the ARC, the Administering Organisation must ensure that Final Reports are provided for each Project within twelve months of the final payment of Funds by the ARC for the Project or within twelve months of the final carryover of Funds approved by the ARC, whichever is the later. The form for this report will be made available by the ARC in RMS, with instructions on the ARC website. The ARC may review the outcomes against the objective(s) of the Project as stated in the Proposal or any approved revised budget, aims and research plan.

(b) The Final Report must justify why any publications from a Project have not been deposited in an open access institutional repository within twelve months of publication. The Final Report must outline how data arising from the Project have been made publicly accessible where appropriate.

(c) The ARC may also seek additional information about subsequent outputs and outcomes after submission of the Final Report.

(d) If a Final Report is considered by the ARC to be inadequate or is not submitted on time, the Administering Organisation of the Project may be contacted for further information. If the ARC is not satisfied with the outcomes of the Project, this may be noted against any further proposals under any ARC scheme submitted on behalf of the Future Fellow, and may be taken into account in the assessment of those proposals.

(e) Proposals submitted under any ARC scheme by or on behalf of any Future Fellow for which the Final Report is outstanding may be deemed ineligible for approval of funding.

30.5 The ARC requires Administering Organisations to inform the ARC when significant problems occur with an ARC-funded project and/or with any serious matters concerning associated named personnel. Such reporting matters should be directed to the ARC Postaward team.

30.6 This clause survives the expiration or earlier termination of this Agreement.

31. Complaints and Allegations Relating to Research Integrity and Research Misconduct

31.1 All ARC funded research projects must comply with the ARC Research Integrity and Research Misconduct Policy, which is available at www.arc.gov.au. The ARC will enforce reporting requirements and impose sanctions, when required, under this policy.

31.2 The ARC Research Integrity and Research Misconduct Policy applies to:
(a) all institutions currently applying for funding or that have received ARC funding in the last seven years;
(b) individuals who have been named as investigators on ARC funded proposals, and any associated project personnel, whether the allegation or complaint relates to the ARC funded activity or not; and
(c) anyone engaged on ARC business such as ARC College members, Selection Advisory Committee members, external assessors and contractors.

32. **Australian Research Integrity Committee**

32.1 The Administering Organisation must provide to the Australian Research Integrity Committee (ARIC) upon request, any documentation and information concerning allegations of its mishandling of internal reviews into alleged cases of research misconduct, and/or non-compliance with the NHMRC/ARC/UA Australian Code for the Responsible Conduct of Research (2007).

33. **Copyright in Proposals and Reports**

33.1 Copyright in any Proposal and all reports provided under this Agreement will vest in the Administering Organisation at the time of creation but the Administering Organisation grants to the Commonwealth or must procure for the Commonwealth a permanent, irrevocable, royalty-free, non-exclusive licence to use and reproduce information contained in a Proposal or a report and publish it on a non-profit basis for any purpose related to:

(a) the evaluation and assessment of Proposals;
(b) verifying the accuracy, consistency and adequacy of information contained in a Proposal, or otherwise provided to the ARC;
(c) the preparation and management of any funding agreement;
(d) the administration, auditing, management or evaluation of the NCGP or any funding scheme administered by the ARC;
(e) the sharing of information by the ARC within the ARC’s organisation, or with another Commonwealth Department or agency, or Commonwealth Minister or parliamentary committee, where this serves the Commonwealth’s legitimate interests; or
(f) where the use, reproduction or publication of the material is authorised or required by law.

33.2 If a Proposal or a report contains information belonging to a third party, the Administering Organisation must ensure that it has in place all necessary consents sufficient to allow the ARC to deal with the information or any report in accordance with this Agreement.

33.3 This clause survives the expiration or earlier termination of this Agreement.

34. **Recovery of Unspent Funds or Overpayments of Funds**

34.1 Any unspent Funds may be recovered by the Commonwealth under paragraph 58(1)(c) of the ARC Act. Any amount of Funding paid to the Administering Organisation which exceeds the amount of financial assistance that is properly payable to it may be recovered under paragraph 58(1)(d) of the ARC Act.

34.2 The Commonwealth may offset the unspent or overpaid Funds against the total of any further Funds payable to the Administering Organisation.
34.3 This clause survives the expiration or earlier termination of this Agreement.

35. Indemnity

35.1 The Administering Organisation, if it is not a Commonwealth Entity which is contracting on behalf of the Commonwealth, will indemnify the Commonwealth, its officers, employees and agents against any liability, loss, damage, costs and expenses arising from any claim, suit, demand, action or proceeding by any person, where such loss or liability was caused by a wilful, unlawful or negligent act or omission of the Administering Organisation, its employees, agents or subcontractors in connection with this Agreement.

35.2 The Administering Organisation’s liability to indemnify the Commonwealth under clause 35.1 shall be reduced proportionally to the extent that any act or omission of the Commonwealth or its employees or agents contributed to the loss or liability.

35.3 The indemnity referred to above shall survive the expiration or termination of this Agreement.

36. Insurance

36.1 The Administering Organisation must effect and maintain adequate insurance or similar coverage to cover any liability arising as a result of its participation in Future Fellowships Projects and, if requested, provide the Commonwealth with a copy of the relevant policies or when appropriate Certificate of Currency. The Administering Organisation will be responsible for effecting all insurances required under workers’ compensation legislation and for taking all other action required as an employer.

37. Dispute Resolution

37.1 The Parties agree not to commence any legal proceedings in respect of any dispute arising under this Agreement until the procedure provided by this clause 37 has been followed.

37.2 The Parties agree that the following procedure will be used in an expeditious way to resolve a dispute:

(a) the Party claiming there is a dispute will notify the other Party in writing, setting out the nature of the dispute;

(b) the Parties will try to resolve the dispute through direct negotiation, including by referring the matter to persons who have authority to intervene and direct some form of resolution;

(c) the Parties have ten business days from the date of the notice to reach a resolution or to agree that the dispute is to be submitted to mediation or some alternative dispute resolution procedure;

(d) if:

i. there is no resolution of the dispute;

ii. there is not agreement on submission of the dispute to mediation or some alternative dispute resolution procedure; or

iii. there is a submission to mediation or some other form of alternative dispute resolution procedure, but there is no resolution within 30 business days of the submission, or such extended time as the Parties may agree in writing before the expiration of the 30 business days;

then, either Party may commence legal proceedings.
37.3 This clause 37 does not apply to action that the Commonwealth takes, or purports to take, under clause 4, 34 or 38 or where a Party commences legal proceedings for urgent interlocutory relief.

37.4 Despite the existence of the dispute, the Administering Organisation must (unless requested in writing by the Commonwealth not to do so) continue to perform its obligations under this Agreement.

38. **Termination of Funding for a Project**

38.1 The ARC may immediately terminate Funding for a Project in writing by notifying the Administering Organisation if:

(a) the Administering Organisation commits any breach of this Agreement which the ARC consider is not capable of remedy;
(b) the progress of a Project is not satisfactory, in the opinion of the ARC;
(c) the ARC reasonably believes that one or more of the Funding conditions, as set out in this Agreement, have not been satisfied in relation to that Project;
(d) the ARC reasonably believes that it has received inaccurate, incomplete or misleading information in relation to that Project, including in the Project Proposal or in any report provided under this Agreement;
(e) the ARC reasonably considers there is fraud, misleading or deceptive conduct on the part of the Administering Organisation, any Personnel, or any Participating Organisation in connection with a Project;
(f) the Administering Organisation fails to comply with any additional ARC requirement or condition as notified under clause 2.2;
(g) the Administering Organisation is unable to continue its role for any reason;
(h) the Commonwealth terminates its commitment in the event of a change of government policy or other related government requirements;
(i) The ARC receives notice that work on the Project will cease, or has ceased;
(j) the ARC considers that the integrity of its grant selection processes, funding recommendations and research outcomes had the potential to have been compromised as a result of the commencement and/or outcome of the investigation of research integrity and research misconduct complaints and allegations; or
(k) the Administering Organisation commits any breach of the *ARC Research Integrity and Misconduct Policy* which the ARC considers to have material impact on this award.

38.2 If the ARC terminates Funding for a Project under clause 38.1:

(a) the Administering Organisation must immediately take all available and reasonable steps to stop any further expenditure of Funding on the Project;
(b) the Administering Organisation must provide the reports required by this Agreement, within the timeframes specified in this Agreement, unless otherwise notified by the ARC; and
(c) the ARC may recover any or all Funding for the Project.

38.3 Any amount notified to the Administering Organisation as payable under clause 38.2c. is a debt due to the ARC (without further proof of the debt being necessary), payable within 30 days of the date of the notice.

38.4 Subject to clause 22.4, after the expiration or termination of this Agreement the Administering Organisation retains ownership of all Assets purchased using the Funds.
39. **Termination of Agreement**

39.1 The ARC may immediately terminate this Agreement in writing by notifying the Administering Organisation if:

(a) the ARC reasonably considers there is fraud, misleading or deceptive conduct on the part of the Administering Organisation, any Personnel or any Participating Organisation in connection with any or all Projects;

(b) the Administering Organisation fails to comply as soon as possible with any additional ARC requirement or condition as notified under clause 2.2;

(c) the Administering Organisation commits any breach of this Agreement that the ARC, acting reasonably, considers is capable of remedy, and has failed to rectify that breach within 30 days of receiving an earlier notice from the ARC requiring the breach to be remedied;

(d) the Administering Organisation is unable to continue in its role for any reason;

(e) the Administering Organisation commits any breach of this Agreement which the ARC, acting reasonably, considers is not capable of remedy; or

(f) the Commonwealth terminates its commitment in the event of a change of government policy or other related government requirements.

39.2 If the ARC terminates this Agreement under clause 39:

(a) the Administering Organisation must immediately take all available and reasonable steps to stop any further expenditure of Funding on all Projects;

(b) the Administering Organisation must provide the reports required by this Agreement, within the timeframes specified in this Agreement, unless otherwise notified by the ARC; and

(c) the ARC will immediately stop payment of all Funding under this Agreement and may recover any unspent Funds as at the date of termination from the Administering Organisation and any Funds not spent as set out in this Agreement.

39.3 Any amount notified to the Administering Organisation as payable under this clause 39.2(c) is a debt due to the ARC (without further proof of the debt being necessary), payable within 30 days of the date of the notice.

39.4 Subject to clause 22.4, after the expiration or termination of this Agreement the Administering Organisation retains ownership of all Assets purchased using the Funds.

40. **Compliance with Law**

40.1 The Administering Organisation shall in carrying out this Agreement comply with the provisions of any relevant statutes, regulations, by-laws, and requirements of any Commonwealth, State, Territory or local authority.

40.2 The Administering Organisation acknowledges that:

(a) Chapter 7 of the *Criminal Code Act 1995* provides for offences which attract substantial penalties, including theft of Commonwealth property and other property offences, obtaining property or financial advantage by deception, offences involving fraudulent conduct, bribery, forgery and falsification of documents;

(b) it is aware that giving false or misleading information is a serious offence under the *Criminal Code Act 1995*;
(c) the publication or communication of any fact or document by a person which has come to her/his knowledge or into her/his possession or custody by virtue of the performance of this Agreement (other than a person to whom the Administering Organisation is authorised to publish or disclose that fact or document) may be an offence under section 70 of the Crimes Act 1914, punishment for which may be a maximum of two years imprisonment;

(d) in respect of data, including personal information, held in connection with this Agreement, any unauthorised and intentional access, destruction, alteration, addition or impediment to access or usefulness of the data stored in any computer in the course of performing this Agreement is an offence under Part 10.7 of the Criminal Code Act 1995 which may attract a substantial penalty, including imprisonment;

(e) it is aware of the provisions of section 79 of the Crimes Act 1914 relating to official secrets;

(f) it is aware of its obligations under Part 4 of the Charter of United Nations Act 1945 and the Charter of United Nations (Terrorism and Dealing with Assets) Regulations 2003;

(g) it may have obligations under the Workplace Gender Equality Act 2012 and it must comply with those obligations; and

(h) it is aware of its obligations under relevant work, health and safety laws.

(i) It is aware of its obligations under the Disability Discrimination ACT 1992 and the Racial Discrimination Act 1975.

40.3 The Administering Organisation undertakes with respect to any officer, employee, agent or subcontractor who will have access to documents, materials or information within the meaning of section 79 of the Crimes Act 1914 that prior to having access the officer, employee, agent and subcontractor will first be required by the Administering Organisation to provide the Administering Organisation with an acknowledgment that the officer, employee, agent or subcontractor is aware of the provisions of the section.


40.4 The Administering Organisation must ensure that in performing the obligations under and arising from this Agreement, all necessary precautions for the health and safety of all persons have been identified and implemented.

40.5 The Administering Organisation must ensure that all officers, employees, agents and subcontractors in performing the obligations under and arising from this Agreement comply with any security and safety requirements of which they are or should be reasonably aware.

40.6 The Administering Organisation shall at all times comply with the requirements of the Disability Discrimination Act 1992 and the Racial Discrimination Act 1975 and shall not treat any person or group of people less favourably than another on the grounds of race, colour, religion, ethnicity, sex, age, disability, nationality, marital status or sexual orientation.
41. **Research Special Conditions**

41.1 Importation of experimental organisms: The Administering Organisation must ensure that, before experimental organisms are imported into Australia for the purposes of a Project, the Administering Organisation or the Future Fellow of the Project must obtain agreement in principle for the importation from the appropriate Commonwealth and State authorities.

41.2 Research involving humans or other animals: Any Project conducted by the Administering Organisation involves research on or involving humans or other animals, the Administering Organisation must ensure that the codes adopted for these purposes by the National Health and Medical Research Council, ARC, and Universities Australia are complied with. The Project may not commence without clearance from the Administering Organisation’s Ethics or Biosafety Committee (or equivalent) and from any other relevant authority.

41.3 Deposition of biological materials: Any biological material accumulated during the course of a Project shall be transferred to an Australian body with statutory responsibility for control of such material. If no such body is available to take control of the biological material then the Administering Organisation must dispose of the material in accordance with the Administering Organisation’s established safeguards.

41.4 Genetic manipulation: If a Project involves the use of gene technology (as defined in the *Gene Technology Act 2000*), then before the proposed research commences, the Administering Organisation must ensure that the research has been approved in writing by the relevant Biosafety and/or Ethics Committees (or equivalent) of the Administering Organisation. The Administering Organisation must retain all certificates relating to the above and will provide evidence to the ARC if required to do so. The Administering Organisation must be accredited with the Office of the Gene Technology Regulator.

41.5 Ionising radiation: If a Project involves the use of ionising radiation, the Administering Organisation shall ensure that any personnel performing procedures involving ionising radiation are appropriately trained and hold a relevant current licence from the appropriate State authority. The Administering Organisation must retain all such licences and shall provide them to the ARC if required to do so.

41.6 Social science data sets: Any digital data arising from a Project involving research relating to the social sciences should be lodged with the Australian Social Science Data Archive (ASSDA) for secondary use by other investigators. This should normally be done within two years of the conclusion of any fieldwork relating to the Project research. If a Future Fellow is not intending to do so within the two-year period, he/she should include the reasons in the Project’s Final Report.

42. **Liaison**

42.1 Researchers should direct all queries regarding ARC Funding to their Administering Organisation’s Research Office in the first instance. All communications from the Administering Organisation to the ARC, or the Minister, relating to the Funding should be made through the Responsible Officer of the Administering Organisation and should be directed to the ARC at the following address:

Post-award team
Australian Research Council

Phone: 02 6287 6600
Fax: 02 6287 6638

*Postal address*
GPO Box 2702
CANBERRA ACT 2601
Post-award enquiries and report submission
Email: ARC-Postaward@arc.gov.au

43. **Applicable Law**

43.1 This Agreement will be governed by and interpreted in accordance with the laws of the Australian Capital Territory and the Parties submit to the non-exclusive jurisdiction of the courts of that Territory.
SCHEDULE A

Details of Future Fellowships to receive Funding from the Commonwealth

This schedule is available to the Administering Organisation within the ARC’s online Research Management System. Acceptance of the Agreement including Schedule A is an online process within the RMS.
SCHEDULE B

ARC notional awards and other allowances

B1. ARC notional Future Fellowship salaries for funding commencing in 2015

The figures in the table below are based on the 2015 levels of Funding and will be subject to variation (for example, due to annual indexation). Updated levels will be available on the ARC website at www.arc.gov.au/applicants/salaries.htm.

<table>
<thead>
<tr>
<th>Current Academic Level (or equivalent)</th>
<th>Future Fellowship Salary Level to be requested</th>
<th>Salary</th>
<th>On-costs 28%</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level B or below</td>
<td>Future Fellowship Level 1 (1.0 FTE)</td>
<td>$113,740</td>
<td>$31,848</td>
<td>$145,588</td>
</tr>
<tr>
<td>Level C</td>
<td>Future Fellowship Level 2 (1.0 FTE)</td>
<td>$137,686</td>
<td>$38,554</td>
<td>$176,240</td>
</tr>
<tr>
<td>Level D or above</td>
<td>Future Fellowship Level 3 (1.0 FTE)</td>
<td>$161,631</td>
<td>$45,257</td>
<td>$206,888</td>
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</tbody>
</table>